

# The Crate Escape

## Employment Application

The Crate Escape, Too  
1364 Marshall Ave  
Williston, VT 05495  
802-865-DOGS (3647)

The Crate Escape  
1108 West Main Street  
Richmond, VT 05477  
802-434-6411

Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Personal Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Do you have a valid driver's license? Y / N License #: \_\_\_\_\_ Expiration: \_\_\_\_\_

Which position are you applying for? \_\_\_\_\_

Which job status are you applying for? Full-time / Part-time / Temporary

Location: Richmond / Williston / Both

Start Date: \_\_\_\_\_

What hours/days are you available to work? \_\_\_\_\_

Preferred # of hours per week: \_\_\_\_\_ Expected hourly income: \_\_\_\_\_

Are you available to work weekends? Y / N Are you available to work holidays? Y / N

Have you ever been convicted in any court of any offense, including traffic violations? (*conviction is not an automatic bar to employment*) If yes, please give details below: \_\_\_\_\_

Are you a U.S. Citizen? Y / N If not, what is your current Visa status? \_\_\_\_\_

What are your short-term goals? \_\_\_\_\_

What are your long-term goals? \_\_\_\_\_

Hobbies or special interests? \_\_\_\_\_

Do you presently have any pets of your own? Y / N Describe: \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Y / N *If no, describe the functions that cannot be performed:* \_\_\_\_\_

Please tell us why you would like to work for our company? \_\_\_\_\_

**References:** please provide four (4) references (not relatives) that we may contact who have known you for several years and can attest to your good character. Please provide current contact information.

1. \_\_\_\_\_  
Name Occupation Years Known Daytime Phone #

2. \_\_\_\_\_  
Name Occupation Years Known Daytime Phone #

3. \_\_\_\_\_  
Name Occupation Years Known Daytime Phone #

4. \_\_\_\_\_  
Name Occupation Years Known Daytime Phone #

**Education:**

High School: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Graduated: Y / N

College: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Graduated: Y / N

Other: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Graduated: Y / N

**Work Experience:** (Start with present or most recent employer. Provide current and accurate addresses and phone #'s)

1. Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

Dates of employment from \_\_\_\_\_ to \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_ Salary: \_\_\_\_\_

May we contact this employer regarding your character and record of employment? Y / N

2. Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

Dates of employment from \_\_\_\_\_ to \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_ Salary: \_\_\_\_\_

May we contact this employer regarding your character and record of employment? Y / N

3. Employer: \_\_\_\_\_ Position: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Dates of employment from \_\_\_\_\_ to \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Reason(s) for leaving: \_\_\_\_\_ Salary: \_\_\_\_\_  
May we contact this employer regarding your character and record of employment? Y / N

4 Employer: \_\_\_\_\_ Position: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Dates of employment from \_\_\_\_\_ to \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Reason(s) for leaving: \_\_\_\_\_ Salary: \_\_\_\_\_  
May we contact this employer regarding your character and record of employment? Y / N

**Please Read and Initial Each Paragraph, then Sign Below**

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

\_\_\_\_\_

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

\_\_\_\_\_

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

\_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_